

## Environment, Health, Safety and Security Policy

At A. Duie Pyle we endeavor to conduct our business in a manner that is consistent with our Core Values and that protects the well being of the general public, as well as the human, physical and financial resources of the company.

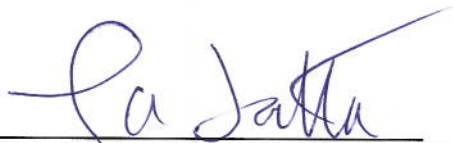
Diligently managing risk is essential to the long-term success of any business enterprise and helps to keep us moving in the direction of our desired Market Position.

We are committed to continual improvement in all elements of our EHS&S program including:

- Protecting the safety and health of our employees and encouraging healthy lifestyles among our employees and their families.
- A security management system that helps to protect people, property, products, processes, information and information systems.
- Compliance with all applicable federal, state, and local Environment, Health, Safety and Security regulations.
- Setting goals and measuring our performance.
- Openness with stakeholders.
- Educating Pyle People regarding the importance of Environment, Health, Safety and Security, and the role they play as stewards.
- Reducing the impact of our operations on the environment and preventing pollution.

Embracing this policy contributes to the improved efficiency of our operations, enhances the profitability of our corporation and benefits our customers, our personnel and our community.

I would like to stress our full and unqualified commitment to this policy.



Peter Latta, Chairman and CEO